



or without reasonable accommodations? \_\_\_\_\_

Please describe what equipment you have operated or driven in the past five years:

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Have you ever been discharged or suspended from a job? If YES, please explain: \_\_\_\_\_

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Do you have any relatives presently working for ARGONAUT CONSTRUCTORS? \_\_\_\_\_

If YES, state their name (s) and relationship to you: \_\_\_\_\_

Have you ever been convicted of a felony or, within the last two years, a misdemeanor for which you were imprisoned? \_\_\_\_\_ (A conviction will not necessarily disqualify any applicant from the position applied for.) If YES, please explain: \_\_\_\_\_

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**ARGONAUT CONSTRUCTORS is committed to a policy of equal employment opportunity for their job applicants and employees. Employment decisions are based on qualifications, merit and the needs of the company and are not based on race, religion, national origin, ancestry, color, physical or mental disability, medical condition, gender, marital status, veteran status or age, union or non-union membership, or on any other basis prohibited by federal, state or local law.**

Educational Background and Skills:

High School	City/State	Grad Date	Degree
College	City/State	Grad Date	Major/ Degree
Other	City/State	Grad Date	Subject/Degree

Please list any training or skills you feel might qualify you for this position (including computer skills): \_\_\_\_\_

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Please describe any skills acquired during military service, which would assist you in performing the position applied for: \_\_\_\_\_

**EMPLOYMENT HISTORY:**

Begin with your most recent employer. Go back at least five years or three employers, whichever is longer.

1. Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Equipment Operated \_\_\_\_\_

2. Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Equipment Operated \_\_\_\_\_

3. Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Equipment Operated \_\_\_\_\_

If you request that we not contact your current or previous employers, please identify the

employer and state why: \_\_\_\_\_  
\_\_\_\_\_

**REFERENCES:**

List two references that are familiar with the quality of your work and have known you at least two years.

1. Business Reference

\_\_\_\_\_  
Name Relationship  
\_\_\_\_\_  
Address Telephone Number

2. Personal Reference

\_\_\_\_\_  
Name Relationship  
\_\_\_\_\_  
Telephone Number Address

**Only answer the following if driving is a requirement of the job for which you are applying.**

Do you have a current valid driver's license? \_\_\_\_\_

License # \_\_\_\_\_ Class \_\_\_\_\_ State Issued \_\_\_\_\_

Are there any restrictions on your license? \_\_\_\_\_ If YES, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How many traffic citations have you received during the past three years? \_\_\_\_\_

Has your license ever been denied, suspended or revoked? \_\_\_\_\_

If driving is a requirement of the job for which you are applying, continued employment is contingent on your maintaining a current driver's license.

**ACKNOWLEDGMENT AND AUTHORIZATION**

**AUTHORIZATION TO INVESTIGATE:** I authorize investigation of all statements contained in this application.

**EMPLOYMENT IS “AT WILL”:** I agree that if I am made an offer of employment with Argonaut Constructors, the employment relationship will be terminable at will, with or without good cause, at the option of either Argonaut Constructors, or me. I further understand that no employee or officer of Argonaut Constructors, other than Michael D. Smith, has the authority to modify this at-will nature of the employment relationship. This relationship can be modified only by a written agreement so providing and signed by me and Michael D. Smith.

**DRUG TESTING POLICY:** I understand that Argonaut Constructors maintains a drug free work environment and, if employed, I will be required to pass a test to screen for abuse of non-prescription drugs.

**DMV RECORD:** Prior to my employment, I understand I am required to present my Employer with a current printout of my DMV record.

**ACKNOWLEDGE:** I verify that all information I have provided in this application is true and accurate. I understand that any misrepresentation or omission of facts on this application will be reasonable cause for Argonaut Constructors to withdraw any offer of employment or to terminate my employment at any time.

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Date

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Signature of Applicant